

COMPID = 1260335

UNITID = 1260335

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. EXXONMOBIL CORPORATION
5959 LAS COLINAS BLVD
IRVING, TX 75039

2.a. EXXONMOBIL CORPORAT ION
5959 LAS COLINAS BLVD
IRVING, TX 75039

c. EIN= 135409005

SECTION C – TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS=001213214

SECTION E – ESTABLISHMENT INFORMATION
NAICS: 211130 - Natural Gas Extraction

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino											Overall Totals	
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native		Two or More Races
Exec/Sr. Officials & Mgrs	2	1	61	2	0	1	0	1	15	0	0	0	0	0	83
First/Mid Officials & Mgrs	364	85	3577	267	3	136	25	30	778	126	0	94	3	4	5492
Professionals	812	482	6349	448	5	930	40	161	2596	428	9	515	22	112	12909
Technicians	163	48	459	115	0	29	5	13	176	78	0	14	2	6	1108
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	11	205	40	17	1	1	1	1	660	190	2	16	5	13	1163
Craft Workers	690	46	4308	687	5	61	53	69	203	111	0	4	2	10	6249
Operatives	15	1	125	50	0	2	2	7	6	3	0	0	0	2	213
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	12	6	26	8	0	1	0	0	7	6	0	0	0	2	68
Total	2069	874	14945	1594	14	1161	126	282	4441	942	11	643	34	149	27285
Previous Year Total	2104	904	15882	1675	18	1214	135	272	4751	1040	11	662	32	153	28853

SECTION F – REMARKS

During 2020 we had reorganizations, natural attrition and other workforce optimizations that resulted in the submission changes. The following establishments were closed in 2020 as Type-4 and reported as Type-6: ER80005, JM20320 and FU02241. Note within the tool there was not an option provided that was reflective of our changes so we chose the closest option which was "This establishment was consolidated into another or was previously a client site"

DATES OF PAYROLL PERIOD: 12/15/2020 THRU 12/31/2020

SECTION G – CERTIFICATION: CERTIFIED DATE: 9/20/2021 3:52 PM

CERTIFYING OFFICIAL: [REDACTED]
EMAIL: [REDACTED]
EEO-1 REPORT CONTACT PERSON: [REDACTED]
EMAIL: [REDACTED]

TITLE: [REDACTED]
PHONE: [REDACTED]
TITLE: [REDACTED]
PHONE: [REDACTED]