

CO= G056933

## EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

U= G056933

## CONSOLIDATED REPORT

## SECTION B - COMPANY IDENTIFICATION

1. CONOCO PHILLIPS  
925 N. ELDRIDGE PKWY  
HOUSTON, TX 77079

2.a. CONOCO PHILLIPS  
925 N. ELDRIDGE PKWY  
HOUSTON, TX 77079

c. EIN= 010562944

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001368265

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 551114 - Corporate, Subsidiary, and Regional  
Managing Offices

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	50	1	0	1	0	1	13	0	0	2	0	2	70
FIRST/MID OFFICIALS & MGRS	94	21	640	22	0	24	17	6	191	16	0	13	7	1	1052
PROFESSIONALS	247	89	1598	60	7	200	40	19	722	46	2	96	27	15	3168
TECHNICIANS	70	12	125	10	0	3	3	0	37	4	0	3	1	2	270
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	30	57	41	11	0	1	2	0	196	26	5	1	16	6	392
CRAFT WORKERS	40	0	158	2	0	0	4	2	2	0	0	0	0	0	208
OPERATIVES	222	1	459	16	1	15	15	4	21	0	0	0	1	0	755
LABORERS & HELPERS	6	0	6	4	0	0	0	0	0	0	0	0	0	0	16
SERVICE WORKERS	1	1	8	6	0	3	0	0	16	3	0	0	1	0	39
TOTAL	710	181	3085	132	8	247	81	32	1198	95	7	115	53	26	5970
PREVIOUS REPORT TOTAL	441	146	3019	128	9	260	94	25	1192	102	6	115	54	16	5607

## SECTION F - REMARKS

CERTIFIED DATE [EST]: 5/6/2022 5:27 PM